



Transforming Care

Midwest Conference on LGBTQ Health Equity and HIV/AIDS



2016 REPORT

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ABOUT US

Equitas Health Institute for LGBTQ Health Equity

The Equitas Health Institute for LGBTQ Health Equity is the education, research, and community engagement arm of Equitas Health, focusing on reducing health disparities in the lesbian, gay, bisexual, transgender, queer/questioning (LGBTQ) community. We do this by developing and delivering exceptional LGBTQ culturally competent healthcare education and training, engaging with LGBTQ and HIV-positive patients, working with community based organizations, and supporting LGBTQ health research efforts in our region.

Ohio AIDS Coalition

The Ohio AIDS Coalition is a division of Equitas Health providing education, leadership training, advocacy, and support for Ohio's HIV/AIDS community. The Coalition functions as a statewide network, carrying on activities that local groups are unable to perform and are best served on a statewide level, including but not limited to Healing Events, Publications, Leadership Training, and Advocacy.



Julia M. Applegate, MA
Director
Institute for LGBTQ Health Equity



Adrian Neil, Jr.
Community Programs Manager
Ohio AIDS Coalition



Karen Rubin, MPH
Education Manager
Institute for LGBTQ Health Equity

Policy Manager
Ohio AIDS Coalition



Ramona Peel, MA
*Lead Trainer and
Trans Patient Navigator*
Institute for LGBTQ Health Equity



Evan Robinson
*Community Engagement
Coordinator*
Ohio AIDS Coalition

CONFERENCE SUMMARY

The inaugural 2016 Transforming Care: Midwest Conference on LGBTQ Health Equity and HIV/AIDS brought together over 500 activists, academics, community members, health and social service professionals, and others interested in reducing health disparities in the LGBTQ and HIV/AIDS community. It was held at the Fawcett Event Center on the campus of The Ohio State University on October 20-21, 2016.

This event evolved as a result of the work of two Ohio-based coalitions. The Ohio AIDS Coalition introduced the Ohio Leadership Conference on HIV/AIDS in 1997 and the Central Ohio LGBTQ Health Coalition introduced the Central Ohio LGBTQ Health Equity Conference in 2015. For the first time, these two events came together to expand the mission of both conferences.

The Transforming Care Conference brought together professionals and community members to address issues of health equity for the lesbian, gay, bisexual, transgender, and queer/questioning and HIV/AIDS communities. It is well documented that these communities experience significant health disparities and health inequities, including:

- **Suicidal ideation and attempt**
- **Homelessness**
- **Substance use and abuse**
- **HIV/STIs**
- **Cancer**
- **Violence**
- **Mental health issues**

In addition, these communities frequently lack access to quality, culturally competent healthcare, resulting in lower rates of engagement and retention in care than their counterparts. Many providers lack the knowledge and skills to successfully engage and treat these populations. This environment creates a vicious cycle that perpetuates these health disparities. Equitas Health's Institute for LGBTQ Health Equity and the Ohio AIDS Coalition recognize that these inequities are systematically created, unjust, and unfair and must be addressed. The Transforming Care Conference is a one step in the long road to achieving health equity for all.

Health and social service professionals, community members, advocates, students, researchers, and community leaders participated to share knowledge, identify how the health of the LGBTQ and HIV/AIDS communities can be improved, and break down barriers between professionals and lay persons. The Transforming Care Conference was designed for anyone with a stake in obtaining or providing equitable and culturally competent health care and social services to the LGBTQ and HIV/AIDS communities. Continuing Education Credits were offered to nurses, social workers, counselors, and doctors of osteopathic medicine.



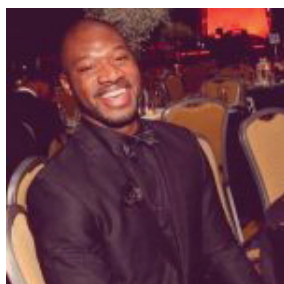
CONFERENCE HIGHLIGHTS



Keynote Speaker - Harvey J. Makadon, MD
Director of Education and Training Programs at The Fenway Institute
Professor of Medicine at Harvard Medical School

Dr. Harvey J. Makadon teaches about how to improve access to quality care for lesbian, gay, bisexual, and transgender people in health care settings around the country. He directs the National LGBT Health Education Center, a HRSA-funded cooperative agreement to improve the health care of LGBT people in community health centers, and the National Center for Innovation in HIV Care also funded by HRSA to help improve organizational sustainability and service models to better address the continuum of care for ASOs and CBOs nationally.

Dr. Makadon is the lead editor of *The Fenway Guide to Lesbian, Gay, Bisexual, and Transgender Health*, published by the American College of Physicians. A second edition was published in 2015. In addition to writing numerous articles and chapters related to LGBT health, he served on the Advisory Committee to the Institute of Medicine of the U.S. National Academy of Sciences in the preparation of *The Health of Lesbian, Gay, Bisexual, and Transgender People: Building a Foundation for Better Understanding* published in March, 2011.



Damian J. Denson, PhD, MPH
Behavioral Scientist
U.S. Centers for Disease Control and Prevention (CDC)

Dr. Denson is a behavioral scientist with over fourteen years of research experience in a number of local, state, and national public health initiatives. He has worked in health policy, epidemiology, intervention development, evaluation, behavioral surveillance, and data collection and monitoring. He was both a former National Institute on Drug Abuse Pre-doctoral Fellow in the Department of Community Health Sciences in the School of Public Health at the University of Illinois at Chicago (UIC) and a Satcher Health Policy Leadership Fellow at Morehouse School of Medicine. While at UIC, he served as a researcher with the

Community Outreach Intervention Projects studying psychosocial determinants, internet use, substance abuse, and HIV risk behaviors among minority men who have sex with men (MSM). He currently works within the Prevention Research Branch of the Division of HIV/AIDS Prevention at the Centers for Disease Control and Prevention. His current projects assess the barriers and facilitators to HIV prevention, care, and treatment for populations at risk including MSM, substance users, youth, and transgender persons. Dr. Denson also holds a Master of Public Health degree (Community Health) from New York University and a Bachelor of Science degree (Biology) from Xavier University of Louisiana.



Michael Marshal, PhD
Associate Professor of Psychiatry and Pediatrics
The University of Pittsburgh School of Medicine

Dr. Marshal was appointed to the faculty as an Assistant Professor in 2005 after completing the Department of Psychiatry Clinical Psychology Internship Program and a two-year postdoctoral fellowship in the Department's federally-funded Psychiatric Epidemiology Training Program. His academic work has focused on describing and understanding mental health disparities among lesbian, gay, bisexual, and transgender (LGBT) youth.

Dr. Marshal is the Principal Investigator for two R01 grants funded by the National Institute on Drug Abuse, which are focused on trajectories of substance use and comorbid mental health problems among teenagers and young adults. He is also a co-investigator of two other NIH-funded studies, which focus on (A) puberty and threat/reward processing in the trajectory from anxiety to depression, and (B) the association between obesity and risky sexual behaviors in teenagers.

CONFERENCE HIGHLIGHTS

In addition to publishing numerous articles in peer-reviewed publications, Dr. Marshal's research has been presented at 48 scientific meetings throughout the United States as well as in Austria, Canada, and Mexico. As a licensed clinical psychologist, Dr. Marshal helped establish clinical services for LGBT youth at WPIC and in the Adolescent Medicine Clinic at Children's Hospital of Pittsburgh.



Kristin Keglovitz-Baker, PA-C, AAHIVS
Chief Operating Officer
Howard Brown Health Center

Kristin joined Howard Brown Health in 2005 as a Physician Assistant and became Director of Clinical Operations in 2010. She has most recently taken on the role of Associate Medical Director. Her medical practice focus includes LGBTQ care, women's health, HIV medicine, health promotion and interdisciplinary medical care for populations at risk. Kristin has been the driving force behind numerous projects at Howard Brown including Alternative Insemination, Primary Care Opt-Out HIV testing, rapid Hepatitis C testing, and the expansion of service lines to include areas such as pediatrics. As part of an interdisciplinary team,

Kristin provides medical care to a diverse population of patients. A Physician Assistant with a Master's in Biochemistry, Kristin graduated from Marquette University in 2002. Kristin was selected to be a National Health Service Corps Scholar and was employed through the Corps from 2003–2005 serving the migrant population in central California. In 2010, she completed a fellowship at Kansas University in Community Health Center leadership and development. She has been the primary investigator and sub investigator on a number of clinical research trials, serves as Howard Brown's Institutional Review Board chair, and manages numerous grants as program director. Kristin is passionate about community health and improving health outcomes in communities of need.



Julie Gonen, Esq.
Policy Director
The National Center for Lesbian Rights (NCLR)

Julianna S. Gonen is responsible for overseeing NCLR's federal policy initiatives and managing the day-to-day operations of the organization's Washington, D.C. office. Her work involves advancing legislative and regulatory policy at the federal level that protects and advances the well-being of lesbian, gay, bisexual and transgender people. Prior to joining NCLR she was director of federal policy and advocacy at the Center for Reproductive Rights, where she advocated before the United States Congress, executive branch agencies, and in

the courts for public policies at the federal level that protect and advance reproductive health and rights.

Before moving into federal policy and advocacy work, Dr. Gonen spent eight years as a health care attorney, focusing on litigation and managed care contracting issues for clients including large hospital systems, managed care plans, ancillary providers and federally-qualified health centers. Dr. Gonen also worked at several national health care associations, including what is now America's Health Insurance Plans, where she helped to launch the organization's first women's health initiative, and the National Business Group on Health, where one of her signature issues was making the case for employer coverage of contraception as basic preventive care for women. She spent several years at the Jacobs Institute of Women's Health as the lead researcher and writer on a comprehensive examination of the impact of managed care on women's health.

Dr. Gonen received her B.A. from Cornell University, and then received a doctorate in political science from the American University and a law degree from the Georgetown University Law Center. She has taught undergraduate and graduate students in public health and political science as an adjunct professor in the School of Public Affairs at the American University in Washington, D.C. and at the Bloomberg School of Public Health at Johns Hopkins University in Baltimore, Maryland. She has also taught public health law at Georgetown University Law Center. Dr. Gonen also serves on the Board of Directors of the Abortion Care Network.

CONFERENCE HIGHLIGHTS



Janetta Johnson
Executive Director

Transgender Gender Variant and Intersex (TGI) Justice Project

Janetta Johnson is an Afro-American trans woman who was raised in Tampa, Florida. She is a healer through her work at the Transgender Gender Variant and Intersex (TGI) Justice Project and facilitator invested in decolonizing spaces. Since 2006, she has been organizing around the intersections of violence she and her trans and gender non-conforming communities of color face. She has been both politicized and mentored by Miss Major who has been deeply influential in her life, and she is honored to have accepted Miss Major's former position as Executive Director of the TGI Justice Project. The spiritual force that drives her to dismantle the violent systems that black trans people are subjected to and oppressed by is one that awakens her.

As a formerly incarcerated trans person, Janetta has faced adversity and this has informed her community work as well as her deep investment in the liberation of all black trans and gender non-conforming people. Janetta works to restore her community's spirit from the confines of the prison industrial complex. She has developed a grassroots reentry program with the focus on recidivism and reentry, she is a member of the Bay Area chapter of Black Lives Matter, and is dedicated to ending capitalism, patriarchy, and white supremacy, and building the organizing capacity of trans and gender non-conforming communities of color as a trans warrior. She enjoys working to shift and reframe the value of black trans lives through media, education, and community building.



Dan Lentine, MPH
Public Health Analyst

U.S. Centers for Disease Control & Prevention

Dan Lentine received his master's degree in public health from Emory University in 1998, and has since worked in the field of public health with a focus on HIV, STD, and viral hepatitis prevention. Mr. Lentine has served as a Public Health Analyst for the U.S. Centers for Disease Control and Prevention in Atlanta, GA since 2002 where he engages in scientific projects, program policy, evaluation, and public health and health care system change initiatives. Mr. Lentine has written or co-authored 18 published papers and reports, and has received numerous CDC honors for his efforts and leadership on innovative and complex projects, policies, and initiatives. In addition to federal service, Dan has worked locally as the executive director of community based organization serving drug users

CONFERENCE HIGHLIGHTS



Danielle Castro, MA, MFT
Project Director
The Center for Excellence for Transgender Health,
University of California San Francisco

Dani Castro is a heartfelt and passionate transgender community advocate who seeks to create positive change through her work. Her work co-founding multiple trans serving organizations and coalitions including Trans Advocates for Justice and Accountability Coalition (TAJAC) inspires others to promote a society devoid of transphobia. She is currently Project Director of Community Based Research for the Center of Excellence for Transgender Health at the University of California, San Francisco, and an international capacity building assistance provider for various organizations delivering HIV prevention and care as well as behavioral health services. Her academic writing is published in the Praeger Handbook of Community Mental Health Practice, and most recently, Danielle was awarded the UCSF Center for AIDS Prevention Studies International Women's Day Award for all of her work to advance health care for trans people throughout the country and abroad. She is also co-chair for a trans health empowerment work-group of the SF Human Rights Commissions LGBT Action Committee, and also for the UCSF National Transgender Health Summit mental health track.

WORKSHOPS: 56 BREAKOUT SESSIONS COVERING 13 TOPICS:

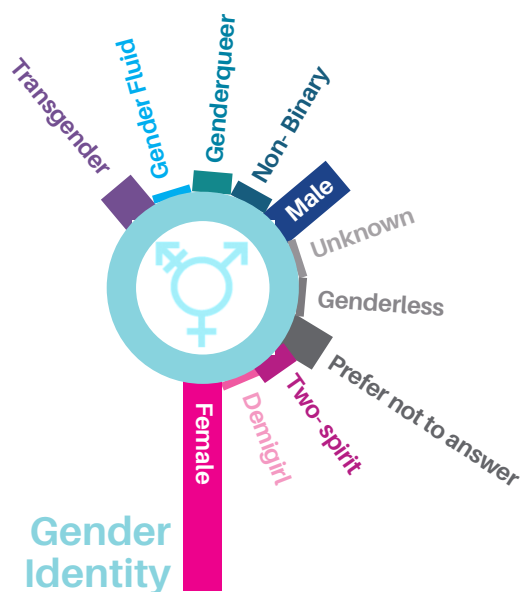
Presentations & Topics



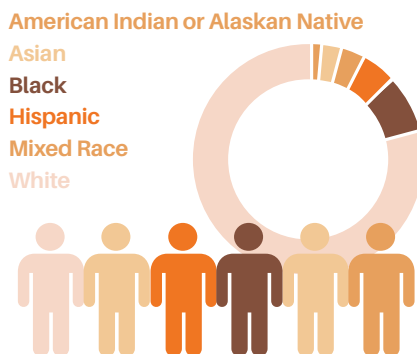
- LGBTQ Health
- Transgender Gender Variant Health
- HIV/AIDS
- Mental Health
- Intersectionality
- LGBTQ of Color
- LGBTQ Laws & Rights
- PrEP
- Empowerment
- Cultural Competency
- LGBTQ Advocacy
- Support System
- LGBTQ Families



ATTENDEES



Race/Ethnicity



Sexual Orientation



The Transforming Care Conference draws a diverse group of attendees and presenters. This year's conference has cemented our place as one of the nation's largest LGBTQ health conferences with over 530 attendees. Of the 409 people who reported their sexual orientation, 48% self-identified as a sexual minority. The largest subset identified as gay (17%), followed by queer (12%), and lesbian (8%). Of the 463 people who reported their gender identity, 7% identified as demigirl, gender fluid, genderless, genderqueer, non-binary, transgender, or two-spirit. 13% of the 428 respondents identified as African American or black and 3% identified as Asian. Ages ranged from 19 to 70 years old with the single largest group (38%) aged 19-29. 15% of attendees were between 50 and 59 years old.

Thursday's workshops were geared toward health and social service providers. Friday's workshops were geared toward the general LGBTQ community. Yet, only 14% of attendees registered for only one day of the conference. Of those individuals, 78% were students. We were pleased to see such enthusiasm from the registrants for the full conference. In total, approximately 46% of attendees registered as general public/non-licensed professionals, 4% as medical doctors, 26% as nurses or social workers, and 25% as students. We offered various ticket options, and prices for students and the general public, tickets were reasonably priced to reduce any cost-related barriers to attendance. Thanks to generous funding from the Ryan White Part B program at the Ohio Department of Health, the conference was free of charge for people living with HIV. Additionally, a limited number of scholarships were available to those with financial need. No one who requested a scholarship was denied.

The high quality workshops, variety of presenters, and abundance of networking opportunities drew people to this year's conference. The conference attracted attendees from 14 states and 3 countries. Approximately 90% of attendees were from Ohio, with the largest representation from the Central Ohio region. 4% of attendees resided in Michigan, the next highest represented state. 1 attendee came all the way from France, another from Japan.

In order to increase attendance, the Transforming Care Conference Planning Committee convened an Outreach Committee. Consisting of approximately 15 members, the purpose of the committee was to engage the LGBTQ and HIV/AIDS communities, professionals, organizations, and universities. about the Transforming Care Conference via social media, email blasts, flier distribution, etc. The success of the committee can be seen when attendees were asked how they heard about the conference; 39% indicated the Equitas Health Institute for LGBTQ Health Equity, 14% through their employer, 13% through email blast, 11% through their university, 6% through social media, and 1% through a flier. Since 67% of attendees indicated never having attended a conference organized by the Equitas Health Institute for LGBTQ Health Equity or the Ohio AIDS Coalition, having a committee dedicated to publicizing the conference helped us reach beyond our usual network.

ATTENDEE PROFILE



Physicians

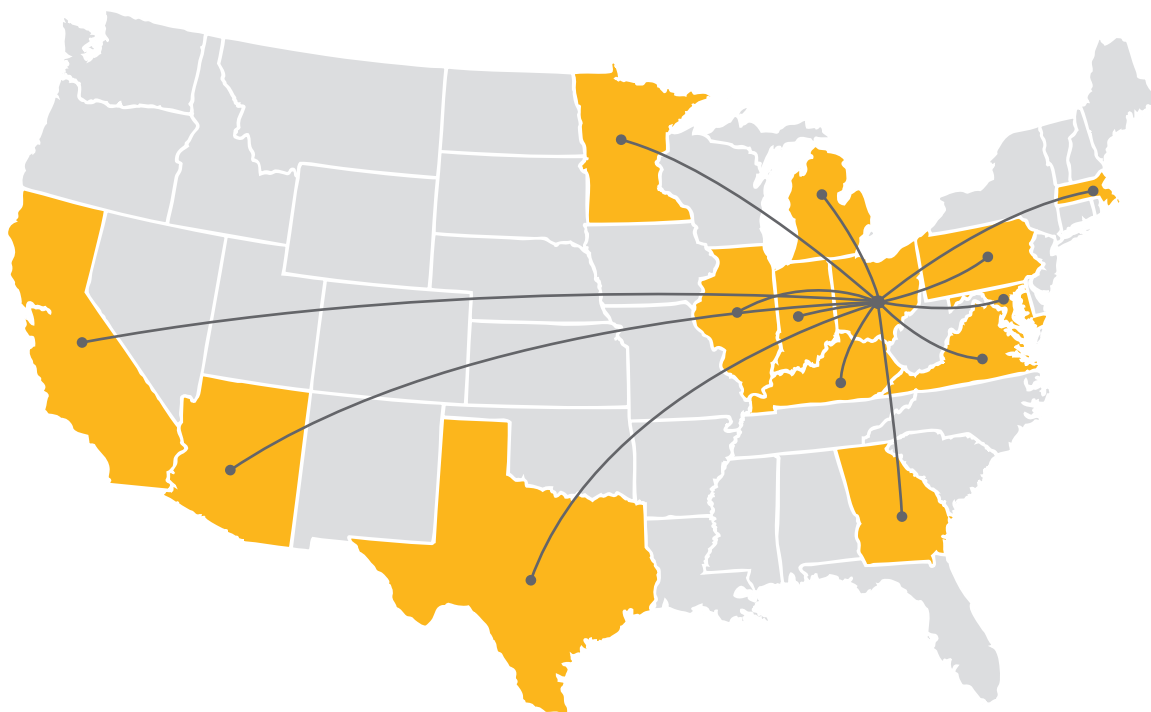
Students

Nurses/Social Workers

General Public

529 Total Registrants

ATTENDING FROM:



- Arizona- 1
- California- 5
- Washington DC- 2
- Georgia- 2
- Illinois- 4
- Indiana- 3
- Kentucky- 5
- Massachusetts- 2
- Michigan- 23
- Minnesota- 1

- Ohio- 484
 - Akron- 11
 - Athens- 8
 - Canton- 1
 - Cincinnati- 7
 - Cleveland- 33
 - Columbus- 347
 - Dayton- 40
 - Mansfield- 7
 - Northeast- 4
 - Southeast- 2
 - Toledo- 16
 - Unknown- 8

- Pennsylvania- 2
- Texas- 1
- Virginia- 2
- France- 1
- Japan- 1

ATTENDEES

CONFERENCE EVALUATION:

Please specify the main reason for attending this conference:

	Percent
Personal/Professional Growth and Development	60.9
Content	27.4
Networking	6.3
Continuing Education Credits	3.2
Plenary Speakers	1.9
User Provided No Response	0.2



Which track are you most interested in?

	Percent
LGBTQ Health Equity	66.7
HIV/AIDS	33.0
User Provided No Response	0.2



Past Conference Attendance?

	Percent
None of the above	67.1
Ohio Conference on HIV/AIDS	20.3
Central Ohio LGBTQ Health Equity Conference	16.7
Leadership Conference on HIV/AIDS	7.6



AWARD WINNERS



We were excited to offer an opportunity to recognize people who have made significant contributions to the health and wellness of the LGBTQ or HIV/AIDS community in the Midwest. With six different categories, we recognized individuals across the spectrum of care from providers to advocates. Winners of the awards were announced at the Transforming Care Conference Awards Ceremony on October 20, 2016. The award ceremony would not have been possible without the generous support of Gilead Sciences, Inc.

Medical Provider

This award recognized any medical provider including nurses, physicians, pharmacists, etc. who provided exceptional LGBTQ or HIV/AIDS culturally competent healthcare.

Award Winner: Nancy Ford, CPNP-PC, Nationwide Children's Hospital.

Nancy is committed to providing culturally competent care and has worked tirelessly to ensure that other nurses, physicians, and social workers receive much needed training to serve the LGBTQ community.

Social Service Provider

This award recognized any social service provider including social workers, counselors, etc. who provided exceptional LGBTQ or HIV/AIDS culturally competent services.

Award Winner: Sarah Painer World, LISW, Cincinnati Children's Hospital.

A parent whose child came out as transgender nominated Sarah saying "Her confident, matter-of-fact way of talking about gender quickly put my mind at ease. Since then, Sarah and the Cincinnati Children's Hospital Medical Center team have helped our family navigate the journey of our child's social and medical transition from female to male. She literally helped save my child's life".

Community Advocate

This award recognized any community advocate including activists, community organizers, volunteers, etc. who passionately supported issues that are important to the LGBTQ or HIV/AIDS community.

Award Winner: Jeremy Blake, Newark City Councilman.

Councilman Blake wrote and helped pass an LGBTQ anti-discrimination law for the city of Newark.

Trailblazer

This award recognized an individual who has shown life-long dedication to the health and wellness of the LGBTQ or HIV/AIDS community.

Award Winner: Bryan Jones, Advocate, Cleveland, OH.

HIV-positive for more than three decades, Bryan Jones, a gay black man, has been an effective community activist, giving voice to the most vulnerable (the incarcerated and racial and sexual minorities), provided shelter for many, and struggled to expand all their rights.

AWARD WINNERS

Emerging Leader

This award recognized a young professional, student, activists, or individual new to the field who has made a significant contribution to LGBTQ or HIV/AIDS health and wellness.

Award Winner: Angel Algarin, Lexington, Kentucky.

Angel is assisting with a project that examines the sexual and drug co-usage networks of local men who have sex with men. Angel has consistently indicated a desire to address health inequities and to reduce the disproportionate burden of disease that afflicts Latino LGBTQ populations.

Award Winner: Rashida Davison, Columbus, Ohio.

Rashida is a community leader who has worked tirelessly for the black trans community. She initially worked for Huck House, providing guidance to queer youth, branching out to Trans Ohio, and working now independently to devote more time to their art and causes.

Organization Champion

This award recognized a business, nonprofit, or other entity that has significantly contributed to structural change in the area of LGBTQ health and wellness.

Award Winner: Poz4Poz, Treasurer, William Booth, Dayton, Ohio.

William has been active in the LGBTQ community in organizing people living with HIV/AIDS to get access to medical treatment and resources in order to live a more productive and meaningful life.



PROVIDER FAIR PARTICIPANTS

The purpose of the provider fair was to connect HIV/AIDS and LGBTQ community members with health and social service providers who offer HIV/AIDS and LGBTQ centered care. Attendees had the opportunity to meet with providers and community based organizations, obtain health and wellness screenings, referrals, and network.

Provider Fair Organizations:

Columbus Public Health

Columbus Veteran Affairs

The Center for Cancer Health Equity/OSUCCC James Cancer Mobile Mammography Unit

Equitas Health- Project INK

Equitas Health- GCMC

Local Matters

Mateyko & Associates, LLC

National Association of Free Clinics

National Youth Advocate Program

Nationwide Children's Hospital

The Ohio State University

Positive Women's Network USA (Ohio Chapter)

Ellen Seigel

Serenity Behavioral Health Services

Southeast Primary Care

Stonewall Columbus

Syntero

The Ohio State University Wexner Medical Center

Trans Perfect



SPONSORS

This conference was possible in large part thanks to the support of partnerships with hospital systems, non-profit organizations, corporate funders, academic institutions, health and social service providers, and community based organizations. Sponsorships allowed us to offer scholarships for those in need, affordable and no-cost registration options, payment of honoraria to community-based presenters, and support of locally-owned queer businesses.

PRESENTING



THE OHIO STATE UNIVERSITY

WEXNER MEDICAL CENTER

PLATINUM



GILEAD



Nationwide®
is on your side

GOLD



THE OHIO STATE UNIVERSITY
COLLEGE OF SOCIAL WORK



OhioHealth

SILVER



Dublin Springs



THE OHIO STATE UNIVERSITY
COLLEGE OF MEDICINE



**wexner center
for the arts**



BRONZE

Aetna Better Health of Ohio

Huntington National Bank

National Association of Social Workers-Ohio Chapter

The Ohio State University College of Nursing Office of Student Affairs, Equity & Inclusion

The Ohio State University College of Public Health

Skylight Financial

Stonewall Columbus

United Way of Central Ohio

COMMUNITY PARTNERS

Alzheimer's Association - Central Ohio Chapter

Donate Life Ohio

Equality Ohio

Human Rights Campaign Lifeline of Ohio

Maryhaven

Mental Health America of Franklin County

NetCare

Ohio University Heritage College
of Osteopathic Medicine

Sexual Assault Response Network of Central Ohio
Multiethnic Advocates for Cultural Competence

The Equitas Health Institute for LGBTQ Health Equity is committed to diversity and equity in all manner of ways. Principles of equity and inclusion were considered when making financial decisions connected to the conference. When possible, deliberate decisions were made to put money into the local economy through sourcing supplies from LGBTQ owned businesses, contracting with community based activists and organizers for plenary and workshop presentations, etc. Financial transparency is a core value of the conference and all expenditures are accounted for in the attached budget.

INCOME

FROM	PLEDGED	RECEIVED
Aetna	500.00	500.00
Labcorp	1,000.00	1,000.00
Alzheimer's Association, Central Ohio	100.00	100.00
Donate Life Ohio	100.00	100.00
Dublin Springs	1,000.00	1,000.00
Day of ticket sales	565.00	565.00
Advanced Ticket Sales	12,075.00	12,075.00
T-shirt sales	1,385.00	1,385.00
Advertisements-CPH	500.00	500.00
Advertisements-BJ White	500.00	500.00
Advertisements-Church	100.00	100.00
Advertisements-Wexner paid by Densil Porteus	250.00	250.00
Gilead	5,000.00	5,000.00
Czarnowski Display, Services	1,500.00	1,500.00
Equality Ohio	100.00	100.00
Foundation for Psychology	100.00	1,000.00
Janssen Pharma	1,000.00	1,000.00
HIV Prevention Services CPH	1,000.00	1,000.00
Huntington Foundation	500.00	500.00
AIDS Funding Collaborative	1,000.00	1,000.00
Mental Health of America	100.00	100.00
MATEC	1,000.00	1,000.00
MACC (Multirethnic Advocates for Cultural Competency)	100.00	100.00
Mayhaven	100.00	100.00
Ohio Health	2,500.00	2,500.00
Mount Carmel Health	2,500.00	2,500.00
Nationwide Children's Hospital	1,000.00	1,000.00
Nationwide Insurance	5,000.00	5,000.00
Netcare Corporation	100.00	100.00
Trans Ohio	100.00	100.00
Ohio Chapter National Assn of Social Workers	500.00	500.00
OMC Part B funds	17,756.23	17,756.23
Skylight Financial	500.00	500.00
OSU College of Medicine	1,000.00	1,000.00
OSU College of Public Health	500.00	500.00
OSU College of Nursing	500.00	500.00
OSU College of Social Work	2,500.00	2,500.00
OSU Dept of Women's, Gender and Sexuality Studies	1,000.00	1,000.00
Sainco	100.00	100.00
Walgreens	1,000.00	1,000.00
United Way	500.00	500.00
Wexner Center for the Arts	1,000.00	1,000.00
TOTAL	\$67,631.23	\$67,631.23

EXPENSES

PAID TO	PURPOSE	AMOUNT
OLIVER LIFESTYLE	CANDLES	2625.00
INTERPRETERS	ASL	825.00
WHOLLY CRAFT	PRESENTER GIFTS	200.00
MARCO PROMO	PRESENTER RIBBONS	27.66
SBARRO	PIZZA FOR VOLUNTEERS	22.00
SAVE THE DATE POSTCARDS		228.00
PROGRAM		4166.00
COURAGEOUS CONVERSATION SIGNAGE		39.99
SIGNAGE FOR CONFERENCE		252.00
FAWCETT CENTER FOOD		44461.31
FACEBOOK BOOSTED POSTS		619.66
EMMA PARKER	PHOTOGRAPHER	415.00
JULIANA GONEN	PLENARY	500
JANETTA JOHNSON	PLENARY	1200
DANLENTINE	PLENARY	0
KRISTIN KEGLOWITZ BAKER	PLENARY	400
DAMIEN DENSON	PLENARY	0
MIKE MARSHALL	PLENARY	1200
DAN CASTRO	PLENARY	255
JANETTA JOHNSON	FLIGHT	383.79
HILTON	JANETTA JOHNSON	383.79
HILTON	JANETTA JOHNSON ESCORT	383.79
JANETTA JOHNSON ESCORT	DAN CASTRO	255
DAN CASTRO	FLIGHT	255
COURAGEOUS CONVERSATION	WRIPPLY BENNETT, AARON LANG	955.00
AWARD	GLASS AXIS	1715.00
DO FEES	CME DO CREDITS	500.00
OHIO NURSES ASSOCIATION	CNE FEES	300.00
VOLUNTEER PARTY	SEVENTHSON	132.50
KOIB FILM	GABRIELLE BURTON	750.00
HOODIES AND VOLUNTEER T-SHIRTS	40 X 18	1773.70
TOTAL		\$65,224.19

BUDGET

EVALUATIONS

2016 Transforming Care Conference Objectives:

- Describe the specific skills required for the provision of culturally competent care to the LGBTQ and PLWHA communities
- Explain specific barriers to care experienced by the LGBTQ and PLWHA communities
- Identify current regional and national approaches to HIV care and prevention
- Explain the concept of intersectionality as it relates to LGBTQ communities and PLWHA

In the overall conference evaluation, attendees indicated that:

	I feel comfortable explaining the concept of intersectionality as it relates to LGBTQ and HIV/AIDS healthcare disparities.	I can list at least two barriers to care experienced by the LGBTQ Community.	I understand current regional and national approaches to LGBTQ health and HIV/AIDS care and prevention.	I will incorporate what I have learned from this conference into my everyday life (either personal or professional).
Strongly Agree	55	118	40	94
Agree	82	40	99	54
Neutral	15	2	17	10
Disagree	1	0	1	1
Strongly Disagree	1	0	0	0

These overwhelmingly positive ratings indicate that the Transforming Care Conference accomplished its desired outcomes.

CONFERENCE FEEDBACK:

Conference participants indicated a wide range of takeaway messages. High on the list was creating and promoting safe spaces, the importance of language when serving the LGBTQ and HIV/AIDS communities, and best practices in the care for LGBTQ persons and/or PLWHA. Below is a summary of attendee comments.

List one thing that you learned:

- Include open communication in all encounters.
- The importance of discussing all aspects of healthcare at any healthcare interaction.
- What the appropriate verbal and body language is to be as welcoming as possible.
- The importance of utilizing cultural experts.
- Always listen - keep listening.

What did you like most about this conference?

- Networking opportunities
- Diversity of participants
- Diversity of presenters
- Quality and variety of workshops
- Openness of people to discuss fully
- Positive, friendly atmosphere
- Gender neutral bathrooms
- Community-building

I LOVED THAT THIS HAD SOMETHING FOR PROVIDERS, COMMUNITY MEMBERS, AND VARIOUS PROFESSIONALS. I LOVED LEARNING DIRECTLY FROM MEMBERS OF THE COMMUNITY I SERVE.

EVALUATIONS

FUTURE RECOMMENDATIONS/AREAS FOR IMPROVEMENT:

The conference evaluations included a wide range of suggestions for next year's conference. These suggestions fell into the following categories:

Audiovisual/Technology

- Lights interfered with slides
- Many presenters could not play videos
- Offer video recording of sessions on website for later viewing
- Need speakers to hear videos
- Ensure captions are on for all videos
- Panels- give each person a microphone instead of having panelists share

Space/Room Size/Seating

- Ensure adequate seating in each room
- Some sessions were noisy and could be heard through the walls
- Have people pre-register to assess room size needed

Tracks for Sessions

- Create tracks such as Clinical (Medical, Nurse), Social Work, Beginner
- Frequency/Amount of Sessions
- Offer popular sessions multiple times
- Offer equal amounts of HIV sessions each day- make sure topics are balanced
- Offer more clinical-based sessions
- Decrease the number of presentations and increase the length of each presentation from 60 minutes to 90 minutes
- Increase time for Q&A

Vetting of Presenters & Presentations

- Ensure presentations are tied to LGBTQ and cover the topic listed
- Ensure presenters are culturally competent- reports of microaggressions, inappropriate jokes/comments
- Ensure presenters include audience in presentation- make presentations interactive
- Ensure presenters are organized and time sensitive
- Screen for LGBTQ knowledge and awareness

CEUs

- Getting signatures was cumbersome- use codes to be given at end of sessions or have attendees complete online evaluations to obtain CEUs
- Offer CEU for psychologists and other licensed professionals
- Provide even distribution of CEUs each day and within sessions
- Better direction for CEU process at check in

EVALUATIONS

Signage

- Put signage outside
- Put signage throughout building directing people to rooms, bathrooms, etc.
- Inclusivity
- More diversity needed especially for speakers- demographics and professional affiliation
- Include more of the trans community
- Lack of non-binary representation

Misc. Feedback:

- Provide notepads and/or print out of session PowerPoint
- Provide list of LGBTQ providers as reference for attendees
- Make it more regional and less Ohio/Columbus specific

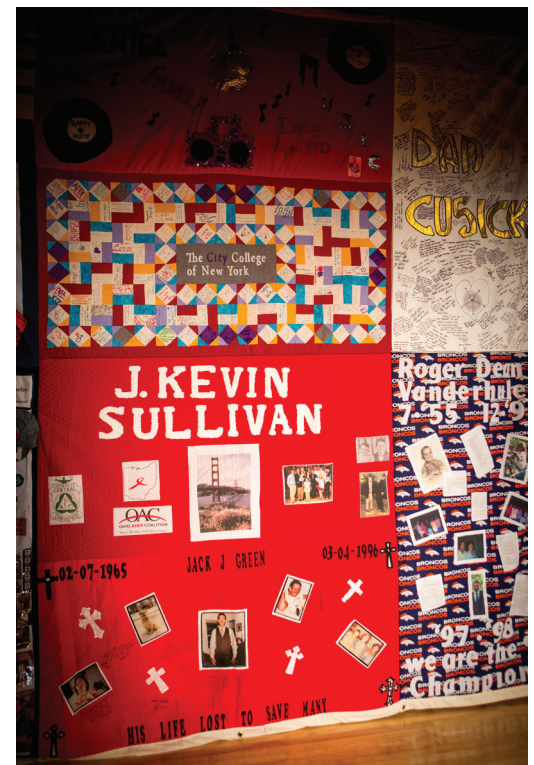
Lunch/Food Feedback:

- Time allotted for lunch on both days was too long. Attendees recommended shortening the lunch hour(s) and increasing time for learning sessions
- Salad- many would like to see salad offered on both days
- Vegan/vegetarian/gluten-free option- The same food option was offered both days and these attendees wanted variety and something besides salad. They also found the lunch not filling- it lacked protein.
- Provide grain-free, dairy-free, and nut-free options
- Offer an opt-in networking opportunity during lunch or dinner
- Offer more drink options during lunch and throughout the day
- List ingredients on food containers

IDEAS FOR FUTURE LEARNING SESSIONS

The conference evaluations also included many suggestions for future learning sessions which will be seriously taken into consideration for 2017. These included:

- Aging / Long-Term Survivor within LGBTQ & PLWH communities
- Mental Health in the LGBTQ and PLWH communities
- LGBTQ and PLWH – Minority racial groups such as Hispanic/Latino, Asian, Middle Eastern, etc.
- Advocacy- advocating for yourself, advocating as a healthcare provider
- Medical- More information on fighting insurance companies, research on treatment and cure possibilities, holistic approaches, alternative medicine
- LGBTQ 101- definition of terms, history, etc.
- Best practices and evidence-based recommendations- data, practical takeaways
- Barriers in LGBTQ and PLWH communities- housing, employment, leadership
- More sessions on:
 - HIV/AIDS
 - Transgender community
 - Racial disparities
 - Policy change
 - Adoption/reproductive options
 - How to engage medical providers
 - Coming out
 - Expressive therapies- music, art; holistic approaches
 - Rural/ Appalachian



2016 CONFERENCE SCHEDULE THURSDAY

THURSDAY, OCTOBER 20

7:30 - 8:30 AM Registration (Main Lobby, Conference Theater)

Breakfast (Montgomery)

8:30 - 9:30 AM Welcome & Plenary Address (Conference Theater)

Bill Hardy, President and CEO, Equitas Health.

**"HIV Infection Rates in MSM of Color: Perspectives from the CDC,"
Damien Denson, PhD, MPH, Behavioral Scientist,
U.S. Centers for Disease Control (CDC).
Introduced by Leon McDougale, MD, MPH, Chief Diversity Officer,
Wexner Medical Center**

9:45 - 10:45 AM Breakout Session 1

TOPIC	TITLE	LOCATION
Mental Health	Taking Stock of an Emerging Literature: Mental Health Disparities among LGBTQ Youth and Their Implications for Healthcare Providers Lead Presenter: Michael Marshal, University of Pittsburgh	Conference Theatre
HIV/AIDS Intersectionality	Panel Presentation: Perspectives on Serving HIV-Positive Clients with a History of Incarceration Lead Presenter: Jennifer Schwartz	Clinton
Intersectionality	Housing IS Health Care in the LGBTQ and HIV/AIDS Community Lead Presenter: John Zimmerman	Alumni Lounge
HIV/AIDS	The New HIV Prevention Frontier: Three Innovative Strategies HIV Researchers are Using to Create a Brighter Future Lead Presenter: Dwayne Steward	Hancock
LGBTQ Health	HPV: Prevention is the Face of Intervention Lead Presenter: John Davis, MD	Franklin/Hamilton

2016 CONFERENCE SCHEDULE THURSDAY

LGBTQ Health Transgender/Gender Variant	Medical Needs and Issues of the Transgender and Gender Variant Community Lead Presenter: Melissa Alexander	Monroe
Intersectionality Transgender/Gender Variant	Going Beyond LGBTQ 101: Examining the Intersections of Identity and Sexuality through a Trans Lens Lead Presenter: Liam Gallagher	Delaware
HIV/AIDS Cultural Competency	How Using Person First Language for People Living with HIV Can De-Stigmatize the Virus & Transform the Mainstream Conversation Lead Presenter: CJ Stobinski	Highland
LGBTQ Health HIV/AIDS	Structuring Sexual Interventions: Design, Implementation, Culture, and Considerations Lead Presenter: Merissa Hawkins	Jefferson

11 AM - 12 PM Breakout Session 2

TOPIC	TITLE	LOCATION
PrEP	Pre-Exposure Prophylaxis (PrEP): Preventing HIV Transmission in High-Risk Populations Lead Presenter: Jan Stockton	Conference Theatre
Mental Health Transgender/Gender Variant	Mental Health Considerations for Transgender Youth Lead Presenter: Anna Kerlek	Clinton
LGBTQ Health Transgender/Gender Variant	Addressing Reproductive & Sexual Health Needs of LGBTQ Youth Lead Presenter: Gayathri Chelvakumar	Alumni Lounge
HIV/AIDS Intersectionality	High Levels of Self-Reported Prescription Opioid Use by HIV-Positive Individuals Lead Presenter: Courtney Maierhofer	Hancock
Mental Health	Sexuality Counseling 101: What is it, why is it important, and how can I use it? Lead Presenter: James Carter	Franklin/Hamilton

2016 CONFERENCE SCHEDULE THURSDAY

LGBTQ Health	Stick it to the Stigma: Lessons Learned from 40 Years of Fighting Stigma in Abortion Care Lead Presenter: Nancy Starner	Monroe
Cultural Competency	Cultural Competency with Consensually Non-Monogamous Clients Lead Presenter: Jennifer Schwartz	Delaware
HIV/AIDS	Sharing Your Voice: Tips for Busy Research Advocates Lead Presenter: Julie Patterson	Highland
HIV/AIDS	Integration of Clinic-Based, Opt-Out Testing for HCV into an Existing HIV Testing Framework at a Community Health Center in Chicago Lead Presenter: Laura Rusie	Jefferson

12 - 1:15 PM Lunch (Clinton Exhibit Area, Ballroom A/B/C/D, Coach's Club Café)

1:30 - 2:30 PM Plenary Address (Conference Theater)

"Cultural Humility: Effective Approaches to Healthcare for the Lesbian/Bisexual/AFAB Community," Kristin Keglovitz Baker.
Introduced by Health Commissioner Teresa C. Long, MD, MPH "Health Commissioner, City of Columbus"

2:45 - 3:45 PM Breakout Session 3

TOPIC	TITLE	LOCATION
Mental Health	Understanding Trauma and Resilience in the LGBTQ and PLWH Community Lead Presenter: Sue Marasco	Conference Theatre
PrEP	PrEParing, Protecting, and Producing the Gay Male Subject Living in the Age of Preventative Measures Lead Presenter: Nicholas Flores	Clinton
LGBTQ Health Transgender/Gender Variant	Preparing and Prescreening, Postoperative Complications and Postoperative Needs (90 minutes) Lead Presenter: Toby Meltzer	Ballroom A/B

2016 CONFERENCE SCHEDULE THURSDAY

HIV/AIDS	"Gay Age": Is it Associated with Risky Behavior Among Men Who Have Sex with Men? Lead Presenter: Cara Rice	Hancock
Transgender/Gender Variant	Removing Barriers for Trans Clients Seeking Gender Affirming Medical Treatments Lead Presenter: Harry Warner	Franklin/Hamilton
LGBTQ Health	Lesbian Hindrance to Women's Preventive Healthcare: A Path to Reform Lead Presenter: Cecilia Daberko	Monroe
LGBTQ of Color	Tens or Chops: Reaching the House and Ballroom Community Lead Presenter: Ronald Murray	Delaware
HIV/AIDS	Tobacco Reduction in People Living with HIV: A Systems Approach to Saving Lives in Michigan Lead Presenter: Lynn Stauff	Highland
HIV/AIDS	Virtual HIV Testing: Using Technology to Reach High Risk Individuals Lead Presenter: Jessica Horan	Jefferson

4 - 5 PM Breakout Session 4

TOPIC	TITLE	LOCATION
PrEP	PrEP Implementation Panel Moderator: John Davis Panelists: Matthew Lowther & Rustin Zomorodi	Conference Theatre
LGBTQ Health Transgender/Gender Variant	Opportunities and Challenges in the Medical Care of Gender Nonconforming Youth: An Interdisciplinary Panel Discussion Lead Presenter: Gayathri Chelvakumar	Clinton
Mental Health	Addiction in LGBTQ Communities: Improving Cultural Competence and Integrating Harm Reduction in a Substance Free Community Treatment Setting Lead Presenter: Terrahl Taylor	Alumni Lounge
Transgender/Gender Variant	Courageous Conversations	Hancock

2016 CONFERENCE SCHEDULE THURSDAY

Intersectionality	Implementing the Housing First Model to Invoke Successful Outcomes with those who are Chronically Homeless Lead Presenter: Courtney Elrod	Franklin/Hamilton
LGBTQ Health	OutCare Health: An Initiative of LGBTQ Healthcare Equality Lead Presenter: Dustin Nowaskie	Monroe
HIV/AIDS	At the Intersections of HIV and Violence: New Tools to Keep Patients Healthy and Safe Lead Presenter: Lauren MacDade	Delaware
HIV/AIDS	Thinking Outside the Box: Looking at How an Inclusive HIV Wrap Around Service Model Can Better Lower Viral Load Suppression Rates Lead Presenter: Karen Rybolt	Highland
LGBTQ Youth	Youth-Centered Sex Education: Building Inclusive Spaces that Support Critical Thinking Lead Presenter: Chelsea Varnum	Jefferson

5 - 6 PM Transforming Care Awards Ceremony (Ballroom C/D)

6:15 - 8 PM Film Screening & Discussion (Conference Theatre)
Kings, Queens, & In-Betweens - Introduced by filmmaker Gabrielle Burton,
 Five Sisters Productions

FRIDAY, OCTOBER 21

7:30 - 8:30 AM Registration (Main Lobby)

Breakfast (Montgomery)

8:30 - 9:30 AM Keynote Address (Conference Theater)

"Achieving Health Equity: Meeting the Healthcare Needs of Lesbian, Gay, Bisexual, and Transgender People," Harvey Makadon, MD, MPH.
 Introduced by John A. Davis, PhD, MD, Associate Dean of Medical Education, The Ohio State University

2016 CONFERENCE SCHEDULE FRIDAY

9:45 - 10:45 AM Breakout Session 1

TOPIC	TITLE	LOCATION
LGBTQ Laws & Rights	Equal Dignity in Health Care: The Intersection of LGBT and Reproductive Rights Lead Presenter: Juliana Gonen, National Center for Lesbian Rights	Conference Theatre
Support System	Does God Still Love Me? The Need for Spiritual Healing in the LGBT Community Lead Presenter: Rob Tarr	Hancock
LGBTQ of Color	Where Are We? A Discussion on the State of LGBTQ People of Color in Leadership Lead Presenter: Adrian Neil, Jr.	Franklin/Hamilton
LGBTQ Laws & Rights LGBTQ Health	Ensuring Access: The Affordable Care Act and the LGBTQ Community Lead Presenter: Lori Gum	Monroe
LGBTQ Laws & Rights Transgender/Gender Variant	Name and Gender Changes in Ohio Lead Presenter: Ben Cooper	Highland
Transgender/Gender Variant	Queer Poetics: Understanding the Sexual Intimacy of Gender Non-Conforming People Lead Presenter: Jody Davis	Jefferson

11 AM - 1 PM Boxed Lunches (Ballroom A/B/C/D, Coach's Club Café)

TIME	ACTIVITY	LOCATION
11 AM-1 PM	Provider Fair, Health Screenings, STI Testing, Mammograms, etc. Connect with LGBTQ-centered providers who can serve your health needs	Alumni Lounge
11:15 AM-12:45 PM	Walk With a Doc with Mimi Rivard, Equitas Health	Meet in Lobby Near Conference Theatre
11:15 AM-12:45 PM	Queer Yoga	Jefferson
11:30 AM-12:30 PM	Chocolate Mediation - Kat Holtz	Highland

2016 CONFERENCE SCHEDULE FRIDAY

1:15 - 2:15 PM Plenary Address (Conference Theater)

"HIV Risk in Currently and Formerly Incarcerated Trans Women," Janetta Johnson. Introduced by TransOhio.

2:30 - 3:30 PM Breakout Session 2

TOPIC	TITLE	LOCATION
LGBTQ Health	Addressing the Health of LGBT People through Public Health & Primary Care Collaboration Lead Presenter: Dan Lentine	Conference Theatre
Empowerment	Navigating Disclosure Lead Presenter: Arianna Galligher	Hancock
LGBTQ Families	LGBTQ Family Planning: Adoption Agencies and IVF Providers Lead Presenter: Whitney Zimmerman	Franklin/Hamilton
LGBTQ Advocacy	Violence, Consent, and Bisexuality Lead Presenter: Merisa Bowers	Monroe
LGBTQ Laws & Rights LGBTQ Advocacy	Banning Conversion Therapy and other Administrative Policy Work Lead Presenter: Kim Welter	Highland
LGBTQ Health Transgender/Gender Variant	Surgical Options for Folks Assigned Female at Birth Lead Presenter: Liam Gallagher	Jefferson

2016 CONFERENCE SCHEDULE FRIDAY

3:45 - 4:45 PM **Breakout Session 3**

TOPIC	TITLE	LOCATION
Transgender/Gender Variant	Advancing Trans Health Together Lead Presenter: Dani Castro	Conference Theatre
Support System Transgender/Gender Variant	Love Transcendent: Issues and Practical Strategies to Preserve "Family" and Trans/Cis Committed Relationship Presenters: Kimberly Sue Griffiths & Sally Cleary Griffiths	Alumni Lounge
PrEP HIV/AIDS	PrEP for Positives: Engaging People with HIV in Biomedical Prevention Lead Presenter: Randle Moore	Delaware
Empowerment Transgender/Gender Variant	Making the Best Out of Your Healthcare Experience as a Gender Variant Patient Lead Presenter: Jenn Chen	Franklin/Hamilton
LGBTQ Laws & Rights LGBTQ Advocacy	Ohio's Next Battle: Passing full LGBTQ Non-Discrimination and How to Take Action Lead Presenter: Lisa Wurn	Monroe
Empowerment	Taking it from the Street to the Session: How to Effectively Communicate Your Expertise in a Conference Session at Transforming Care 2017 Lead Presenter: James Carter	Highland
Transgender/Gender Variant	Transgender Studies Beyond the University: How Else Might We Tell Our Stories? Lead Presenter: Michael Morris	Jefferson
LGBTQ Health	"How to Intervene on Sexual Networks (and why!)" Lead Presenter: Dan Wohlfeiler	Hancock

5 - 5:30 PM **Closing Session and Evaluation** (Conference Theater)



Transforming Care

LGBTQ & HIV/AIDS Health Equity Conference

SAVE THE DATE

OCTOBER 19 – 20, 2017

Fawcett Center – The Ohio State University



KEYNOTE SPEAKER: Gary J. Gates, PhD

A recognized expert on the geography and demography of the LGBTQ population and a former research director at UCLA's Williams Institute. Gates is responsible for many of the best estimates of the size and scope of America's LGBTQ population.

"Assumptions about people are flimsy, numbers are solid. The reality of our political system is that you don't really count unless you are counted."

TransformingCareConference.com



Equitas Health
INSTITUTE FOR LGBTQ HEALTH EQUITY